

Grays Harbor College
Professional Salary Schedule for 174 Day Contract
FY2023-24, Effective 7/1/23

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	54,975	55,628	58,901	59,882	60,863	61,845	62,827	63,842	65,048	66,254	67,459	1
2	56,119	56,774	60,373	61,354	62,335	63,318	64,445	65,650	66,857	68,063	69,268	2
3	57,265	57,918	61,845	62,827	63,842	65,048	66,254	67,459	68,666	69,871	71,077	3
4	58,410	59,064	63,318	64,431	65,650	66,857	68,063	69,268	70,475	71,680	72,886	4
5	59,555	60,209	65,048	66,254	67,459	68,666	69,871	71,077	72,283	73,489	74,695	5
6	60,700	61,354	66,857	68,063	69,268	70,475	71,680	72,886	74,092	75,298	76,504	6
7	61,845	62,500	68,665	69,871	71,077	72,283	73,489	74,695	75,901	77,107	78,313	7
8	62,991	63,646	70,474	71,679	72,886	74,092	75,298	76,504	77,710	78,915	80,122	8
9	-	-	-	73,488	74,695	75,900	77,107	78,313	79,519	80,724	81,931	9
10	-	-	-	-	-	77,709	78,915	80,122	81,328	82,533	83,740	10
11	-	-	-	-	-	-	80,723	81,930	83,136	84,342	85,549	11
12	-	-	-	-	-	-	-	83,739	84,944	86,151	87,358	12
13	-	-	-	-	-	-	-	-	86,753	87,960	89,165	13
14	-	-	-	-	-	-	-	-	-	89,767	90,974	14
15	-	-	-	-	-	-	-	-	-	-	92,783	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.
- The "nursing educator" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$21,000 subject to funding by the legislature.
- The "high demand" faculty as stated in the high demand MOU will first be placed at their regular spot on the salary schedule and then receive an additional \$7500 subject to funding by the legislature.