

Grays Harbor College
Professional Salary Schedule for 214 Day Contract
FY2023-24, Effective 7/1/23

Track	A	B	C	D	E	F	G	H	I	J	K	Track
1	Bachelor	B+45	B+60 or Master	B+75 or M+15	B+90 or M+30	B+105 or M+45	B+120 or M+60	B+135 or M+75	B+150 or M+90	Doctorate or I+20	J+20	1
2	Industry Cert	Associate	A+15 or Bachelor	A+30 or B+15	A+45 or B+30	A+60 or B+45 or Masters	A+75 or B+60 or M+15	A+90 or B+75 or M+30	A+105 or B+90 or M+45	Doctorate or I+20	J+20	2
3	Related Experience	Industry Cert	Associate or Journey-person	A/J+15	A/J+30	A/J+45 or Bachelor	A/J+60 or B+15	A/J+75 or B+30	A/J+90 or B+45	Doctorate or I+20	J+20	3
Years of Service	Lateral movement is for PIUs. To see what activities qualify for PIUs, see Article XI, Section 4.											Years of Service
1	67,613	68,416	72,441	73,648	74,855	76,063	77,269	78,518	80,002	81,484	82,967	1
2	69,020	69,825	74,252	75,459	76,665	77,874	79,260	80,742	82,226	83,709	85,192	2
3	70,429	71,233	76,063	77,269	78,518	80,002	81,484	82,967	84,451	85,934	87,416	3
4	71,837	72,642	77,874	79,242	80,742	82,226	83,709	85,192	86,676	88,158	89,641	4
5	73,246	74,050	80,002	81,484	82,967	84,451	85,934	87,416	88,900	90,383	91,866	5
6	74,654	75,459	82,226	83,709	85,192	86,676	88,158	89,641	91,125	92,608	94,092	6
7	76,063	76,868	84,450	85,934	87,416	88,900	90,383	91,866	93,350	94,832	96,316	7
8	77,472	78,277	86,674	88,157	89,641	91,125	92,608	94,092	95,574	97,057	98,541	8
9	-	-	-	90,382	91,866	93,348	94,832	96,316	97,799	99,282	100,766	9
10	-	-	-	-	-	95,573	97,057	98,541	100,024	101,506	102,990	10
11	-	-	-	-	-	-	99,280	100,764	102,248	103,731	105,215	11
12	-	-	-	-	-	-	-	102,989	104,472	105,956	107,441	12
13	-	-	-	-	-	-	-	-	106,696	108,180	109,663	13
14	-	-	-	-	-	-	-	-	-	110,404	111,888	14
15	-	-	-	-	-	-	-	-	-	-	114,112	15

- Regardless of future degrees awarded, faculty members will always track horizontally from left to right, never right to left.
- Initial placement of faculty shall be no higher than 5 years of service.
- The "nursing educator" faculty will first be placed at their regular spot on the salary schedule and then receive an additional \$21,000 subject to funding by the legislature.
- The "high demand" faculty as stated in the high demand MOU will first be placed at their regular spot on the salary schedule and then receive an additional \$7500 subject to funding by the legislature.