## GRAYS HARBOR COLLEGE Operational Policy

## Subject: ACADEMIC FREEDOM

Page 1 of 1

## Operational Policy Number: 205 Date adopted: 8/1/75 Revised: 3/21/06 Reviewed: 11/20/18; Reviewed: 7/18/23

Institutions of higher education exist for the common good. The common good depends upon the free search for truth and its free expression. Hence, all faculty shall be free to pursue scholarly inquiry and to voice and publish conclusions.

All faculty shall be free from the fear that others whose views may differ, whether inside or outside the college community, could threaten those faculty members' professional careers.

All faculty shall have freedom in the instructional setting, and in presenting the subjects that they teach, within established course outlines. Faculty must have adequate safeguards of their academic freedom to ensure freedom of learning, teaching, investigation, and publishing. Faculty shall be free from institutional censorship or discipline when they speak, write, or act as long as they exercise academic responsibility in the instructional setting. Academic responsibility entails attention to the learning objectives of one's teaching assignment and respect for the dignity and uniqueness of other people.

It shall be the duty of the president to see that the necessary guidelines are established to protect academic freedom and the freedom of speech of the individual.