

**GRAYS HARBOR COLLEGE**  
**Operational Policy**

**Subject: COPYRIGHT**

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**Operational Policy Number: 314**

**Date adopted: 3/17/09 Reviewed: 4/16/19**

Grays Harbor College is committed to complying with all applicable laws regarding intellectual property. That commitment includes the full exercise of the rights accorded to users of copyrighted works under federal copyright law (Title 17 of the United States Code of Laws.)

Consistent with this policy, the College expects students, faculty, administrators, and staff members to comply with copyright laws. Failure to observe these laws may result in individual liability for copyright infringement. The College will provide no defense or indemnification to students who illegally reproduce copyrighted material. In cases where employees are following the law and College policy in good faith, the College may provide for the defense and indemnification of faculty, administrators, or staff for alleged copyright infringement in accordance with RCW 4.24.490 and RCW 28B.10.842.