

 **GRAYS HARBOR COLLEGE**  
**Operational Policy**

Policy Name	<b>ANTI-NEPOTISM POLICY, ALL EMPLOYEES</b>
Policy Number	<b>602</b>
Date Adopted	11/26/73
Date(s) Revised	4/20, 5/22

Informal practice which results in the refusal to employ more than one member of a family on the basis of family relationships is not a policy of Grays Harbor College. The best qualified person is actively recruited for all positions and consideration is based solely on merit. Family relationships shall not be used as a basis for denying rights, privileges, benefits of regular appointment or regular job status.

However, members of the same family will not actively recruit, screen or hire members of their immediate family, nor will members of the same family work in a supervisor/subordinate relationship.