



























Metric	Scorecard Year:							Target	Current Status
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26		
<b>5.1.1.C)</b> Increase number of new college-level students (non-running start) of all ages enrolled in fall quarter to <b>350 or higher.</b>	<b>391</b>	<b>287</b>	<b>250</b>	<b>313</b>	<b>350</b>			<b>≥ 350</b>	
	Historical	Baseline							

**Indicator 1.2** GHC’s intake process is equitable and efficient.

Metric	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	Target	Current
<b>5.1.2.A)</b> Increase overall conversion rate of fall quarter new student applications to <b>19% or higher.</b> (Conversion means student is enrolled as of 10 <sup>th</sup> day.)	<b>22%</b>	<b>17%</b>	<b>17%</b>	<b>34%</b>	<b>35%</b>			<b>≥ 19%</b>	
	Baseline								
<b>5.1.2.B)</b> Decrease time between application and first enrollment (during open enrollment) to <b>25 days or less.</b>	<b>29</b>	<b>28</b>	<b>25</b>	<b>28</b>	<b>21</b>			<b>≤ 25 days</b>	
	Baseline								
<b>5.1.2.C)</b> Decrease time from financial aid application to final award from 8 weeks to <b>6 weeks.</b>	-	-	<b>8 wks.</b>	<b>5 wks.</b>				<b>≤ 6 weeks</b>	
	-	-	Baseline						

**Objective 2: Retention and enrollment levels support both student goals and college operations**

**Indicator 2.1:** GHC’s diverse student body is supported and retained to complete their goals.

Metric	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	Target	Current
<b>5.2.1.A)</b> 64% of degree seeking students enrolled in fall-quarter are retained from fall-to-fall or complete a college-level certificate or degree. (Excluding Running Start.)	<b>61.6%</b>	<b>60.7%</b>	<b>61.9%</b>	<b>62.4%</b>	<b>61.2%</b>			<b>≥ 64%</b>	
	Historical	Baseline							
<b>5.2.1.B)</b> Increase Equity Index for fall-to-fall retention of degree-seeking HU-SoC <sup>ii</sup> to <b>0.97 or greater</b> , demonstrating a narrowing of the equity gap.	<b>0.97</b>	<b>0.86</b>	<b>0.95</b>	<b>0.90</b>	<b>0.94</b>			<b>≥ 0.97</b>	
	Historical	Baseline							

Metric	Scorecard Year:							Target	Current Status
	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26		
5.2.1.C) Increase Success Rate in selected gateway classes from 73% to 75%. (A gateway class is one that many students take, and is often a pre-req for higher level classes.)	-	-	73.5%	76.3%	75.4%			≥ 75%	★
	-	-	Baseline	★	★				
5.2.1.D) Increase the average FTE of state-funded, college-level enrollments from 0.88 to 0.90 or above.	0.93	0.91	0.89	0.87	0.83			≥ 0.90	▼
	Historical	Baseline	▼	▼	▼				
<b>Indicator 2.2: Enrollment levels support college operations.</b>									
Metric	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26	Target	Current
5.2.2.A) GHC's Annual Tuition Generating FTE is 910 or higher. Duplicated in priority 4, indicator 2.1.B	1,276	1,141	960	865	884			≥ 910	▲
	Historical, target adjusted mid-cycle			Baseline	▲				

## Multiple Baseline/Historical Years

Some metrics have multiple *baseline* or *historical* years. Why is this? The development of the 2019-2026 scorecard was a multi-year learning process for GHC. Development of the objectives, indicators, and metrics took place throughout 2019-20, which meant that there was no data to inform college priority work during 2019-20, and 2020-21 was the earliest year where metrics were finalized and scorecard data was available. For some areas, this process continued into 2020-21. For example, for metric 5.2.1.C, we did not create the gateway course success dashboard until 2021-22.

When metrics were finalized for the 2020-21 scorecard, if the values for 2019-20 and 2020-21 scorecard were similar, they were both considered *baseline* and used to set the target (see 2.2.1.B in priority 2). However, if they were significantly different, the 2020-21 measure was usually considered to be *baseline*, while the 2019-20 scorecard value would be considered *historical*: providing context, but not used to determine the target (see 5.1.1.C).

<sup>i</sup> Equity Index is a ratio that demonstrates whether the target population is over- or under-represented in the population of successful students. Ratio values below 1.0 indicate the target population is under-represented. Moving the ratio closer to one shows a narrowing of the gap. The Equity Index is based on work from the USC Center for Urban Education. GHC aggregates the most recent 3 years of data when calculating an Equity Index.

<sup>ii</sup> HU-SoC – Historically Underserved Students of Color. This population includes individuals who indicate a racial or ethnic background of Black or African American, Native American or Alaska Native, Native Pacific Islander, including Native Hawaiian, and Hispanic or Latino.

## Most Recent Sample Sizes:

Metric	Sample Size	Source/Time Frame
<b>5.1.1.A)</b> Increase number of applications for a college-level fall quarter start from 1,249 (Fall 2021) to <b>1,400 or above</b> .	798 unique students	Applications targeting fall 2023 from new, non-Running Start Students
<b>5.1.1.B)</b> The Equity Index for new student applications received from HU-SoC <sup>iii</sup> remains <b>at or above 0.98</b> when compared to HU-SoC from GHC's Service District.	32% of applications are from HU-SoC students, 16% of service area population is HU-SoC.	Applications targeting fall 2023; 2022 American Community Survey 5-year Population Estimates
<b>5.1.1.C)</b> Increase number of new college-level students (non-running start) of all ages enrolled in fall quarter to <b>350 or higher</b> .	350 out of 1068 fall-quarter, college-level, non-running start students	All college-level students, first time enrollment in a college-level class in summer or fall of target year.
<b>5.1.2.A)</b> Increase overall conversion rate of fall quarter new student applications to <b>19% or higher</b> . (Conversion means student is enrolled as of 10 <sup>th</sup> day.)	278 unique new students enrolled out of 801 applications.	Applications targeting fall 2023
<b>5.1.2.B)</b> Decrease time between application and first enrollment (during open enrollment) to <b>25 days or less</b> .	299 applications from unique students	Applications targeting fall 2023, received between when enrollment opened and the first day of the quarter, that resulted in enrollment.
<b>5.1.2.C)</b> Decrease time from financial aid application to final award from 8 weeks to <b>6 weeks</b> .	Not supplied by Financial Aid.	Financial aid applications from current students.
<b>5.2.1.A)</b> <b>64%</b> of degree seeking students enrolled in fall-quarter are retained from fall-to-fall or complete a college-level certificate or degree. (Excluding Running Start.)	977 degree-seeking students	State-funded, degree seeking students enrolled in fall 2022 (excluding running-start students.)
<b>5.2.1.B)</b> Increase Equity Index for fall-to-fall retention of degree-seeking HU-SoC <sup>ii</sup> from 0.96 to <b>0.97 or greater</b> , demonstrating a narrowing of the equity gap.	304 degree-seeking Historically Underserved Students of Color	HU-SOC degree seeking students enrolled in fall 2022 (excluding running-start students.)
<b>5.2.1.C)</b> Increase Success Rate in selected gateway classes from 73% to <b>75%</b> . (A gateway class is one that many students take, and is often a pre-req for higher level classes.)	3,460 enrollments	Enrollments in identified gateway courses in 2022-23.
<b>5.2.1.D)</b> Increase the average FTE of state-funded, college-level enrollments from 0.88 to <b>0.90 or above</b> .	1,369 unique students, 7,629 enrollments	Students enrolled in pre-college, 100-, and 200-level courses during 2022-23. (excluding running start.)
<b>5.2.2.A)</b> GHC's Tuition Generating FTE is <b>910 or higher</b> . <i>Duplicated in priority 4, indicator 2.1.B</i>		

<sup>iii</sup> HU-SoC – Historically Underserved Students of Color. This population includes individuals who indicate a racial or ethnic background of Black or African American, Native American or Alaska Native, Native Pacific Islander, including Native Hawaiian, and Hispanic or Latino.