

Grays Harbor College
Salary Rates for Ancillary and Other Duties
Effective 7/1/2024

Section 1. Part-time Faculty Pay Rates

- A. The part-time compensation for classroom instruction shall be \$910.16 per quarter load hour, as defined by Article IV, Section 6.B. Nursing courses will be paid the part-time rate plus \$100 per quarter load hour subject to funding by the legislature.
- B. The part-time compensation for counseling and library activities shall be \$54.55 per hour.
- C. The part-time compensation for community special interest instruction shall be \$30.31 per hour.
- D. The compensation for hourly non-instructional ancillary activities shall be \$51.45 per hour.
- E. The compensation for independent study shall be [$\$201.05 + (\$70.91 \times \text{number of students})$] per quarter load hour as defined by Article IV, Section 6.B.
- F. The compensation for cooperative learning, internships and practicums shall be \$248.23 per student. (This value is calculated by taking the \$910.16 from Section 1A, dividing by 11 and multiplying by 3. The 3 represents the average number of hours a faculty member is expected to spend per student.)
- G. The compensation for the Bishop Center Ensemble group conductors listed below shall be \$1820.32 per quarter per group. For each quarter a group meets, there is an expectation of at least one public performance by each group in a venue/setting to be determined in consultation between the conductor, Student Services, and the Ensemble Group Coordinator. (This value is calculated by taking the \$910.16 from Section 1A and multiplying by 2.)

Ensemble groups paid as described in "G".

- Symphony
- Concert Band
- Opera Series
- Civic Choir

Coordination of the Bishop Center Ensemble groups shall be \$1443.37 per quarter for, fall, winter, and spring.

Section 2. Ancillary Salaries

The compensation for serving as Division/Department Chair is \$7473.98 per year, plus an annual stipend of \$680.05 for every full-time tenure-track faculty member over five (5) in the division/department.

The compensation for serving as advisor to the student newspaper is \$5435.14

Section 3. Development of Online Courses

The compensation for development of online courses shall be:

- A. \$1799.18 for first course (subject) converted to wholly online.
- B. \$1199.10 for second course (subject) converted to wholly online.
- C. \$599.02 for every subsequent course (subject) converted to wholly online.